

2020 Benefits Fast Facts

Benefits You May Elect

Medical/Vision

- Aetna Choice POS II Plan
- Kaiser Permanente HMO Plan
- VSP Vision Plan is included with any medical plan enrollment

Dental

- Delta Dental Basic PPO Plan
- Delta Dental Buy-Up PPO Plan
- DeltaCare USA DHMO Plan

Flexible Spending Accounts (FSA)

- Health Care FSA
- Dependent Care FSA

Optional Life Insurance

- Employee Optional Life Insurance
- Dependent Optional Life Insurance

Optional Accidental Death and Dismemberment (AD&D) Insurance

Retirement Savings Plan (403b)

Benefits Automatically Provided by Stanford Health Care

- Basic Life Insurance
- Business Travel Accident Insurance
- Employee Assistance Program (EAP)
- Bright Horizons Back-Up Care
- CareCounsel Health Advocacy Services

Additional Programs Offered by Stanford Health Care

- *HealthySteps to Wellness*
- Adoption Assistance
- BenefitHub Discounts & Rewards
- Voluntary Benefits: Hyatt Legal Plan, Pet Insurance, Auto and Home Insurance, Identity Protection, Purchase Program
- Travel Assistance & ID Theft Protection Services

Benefits Contacts

Vendor	Benefit	Contact Information
Aetna	Aetna Choice POS II Medical Plan	1.888.277.4041 www.aetna.com
Beacon Health Options	Employee Assistance Program (EAP)	1.855.281.1601 www.achievesolutions.net/shclpch
Bright Horizons	Back-Up Care	1.877.242.2737 www.backup.brighthorizons.com Login: User Name: SHC Password: backup1
CareCounsel	Health Advocacy	1.888.227.3334 www.carecounsel.com
CVS/caremark	Prescription (for Aetna Choice POS II Plan)	1.844.214.2607 www.caremark.com
Delta Dental PPO	PPO Dental Plan	1.800.765.6003 www.deltadentalins.com
DeltaCare USA DHMO	HMO Dental Plan	1.800.422.4234 www.deltadentalins.com
Fidelity	Retirement Savings Plan	1.800.343.0860 www.netbenefits.com/shclpch
HealthEquity	(FSA / HRA)	1.877.395.6548 http://learn.healthequity.com/shclpch
<i>HealthySteps to Wellness</i>	Wellness	healthysteps@stanfordhealthcare.org https://wellness.healthysteps4u.org
Kaiser Permanente	HMO Medical Plan	1.800.464.4000 http://my.kp.org/stanfordmed/
Mercer Voluntary Benefits	Voluntary Benefits	800.689.9314 www.shclpchvoluntarybenefits.com
Stanford Health Care Human Resources	Human Resources	1.650.723.4748 http://hr.stanfordmed.org
Teladoc	Telemedicine services for the Aetna Choice POS II Plan	1.855.835.2362 www.teladoc.com/aetna
The Hartford	Business Travel Accident Insurance and Personal Travel Assistance Services	1.800.243.6108 www.accidentlines.com
The Hartford	Life and Accident Insurance	1.877.426.6483 www.thehartford.com
VSP	Vision Plan	1.800.877.7195 www.vsp.com